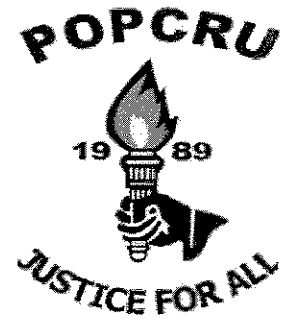


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TO : All Provinces

REF: CB3/29/02/16

ATT : Secretaries

FROM : Collective Bargaining

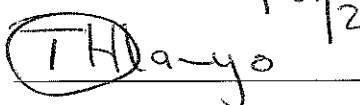
ENQ: Joyce Kungwane

DATE : 29 February 2016

**SUBJECT: UPDATE ON ALIGNMENT OF SALARIES OF INVESTIGATORS IN IPID AS
PER SECTION 23 OF THE IPID ACT**

1. This communique seeks to update all affected members on the way forward regarding the abovementioned subject.
2. We have resolved to forge ahead with litigation following the Employer's failure in honouring the commitment of settling the matter out of Court as communicated by this office in **2015**.
3. We will update you on further developments.
4. For any clarity in this regard please contact this office.

Regards,

29/02/2016


THANDI HLATSWAYO

1st Deputy General Secretary