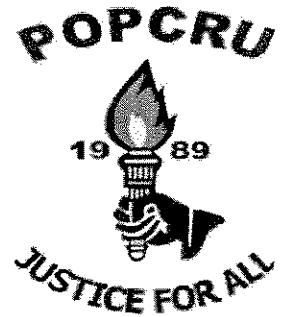


POPCRU EST. 1989
POLICE AND PRISONS CIVIL RIGHTS UNION

POPCRU HOUSE

1 Marie Road, Auckland Park
P.O. Box 8657, Johannesburg 2000
Tel: + 27 + 11 + 242-4600
Fax: + 27 + 86+ 625-3054
Email: gs@popcru.org.za



TO: All Provinces

REF: CB3/08/04/16

ATT: Provincial Secretaries

All POPCRU Members

FROM: Collective Bargaining

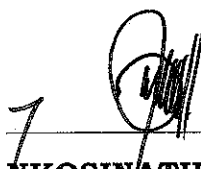
ENQ: Joyce Kungwane

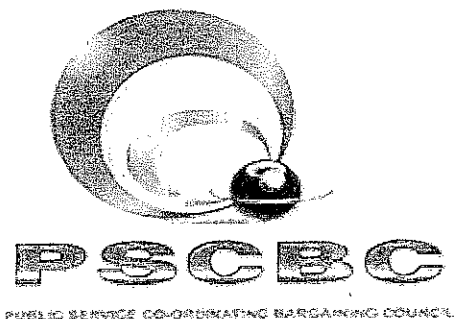
DATE: 08 April 2016

**SUBJECT: SETTLEMENT AGREEMENT: DANGER ALLOWANCE IN THE
DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

1. This communicate serves to give update to our members on the Danger Allowance dispute as per our previous circular **CB53/25/01/16**.
2. A settlement agreement was signed on the **1st April 2016** at the PSCBC; please find the copy as attached.
3. The entire membership should be updated immediately.

Regards,


2016.04.08.
NKOSINATHI THELEDI
General Secretary



SETTLEMENT AGREEMENT

Case No.: PSCB683-15/16
Date of Agreement: 01 April 2016
Panelist: Yusuf Nagdee

In the matter between:

POPCRU and PSA obo Members

(Union / Applicant)

and

Department of Correctional Services - National & DPSA

(Respondent)

INTERPRETATION / APPLICATION OF A COLLECTIVE AGREEMENT - RES 4 OF 2015

The parties agree to resolve the dispute on the following terms and conditions:-

SETTLEMENT AGREEMENT PSCBC 683-15/16

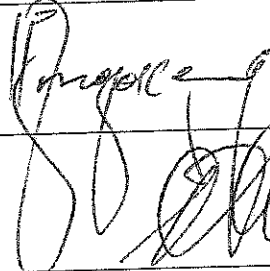
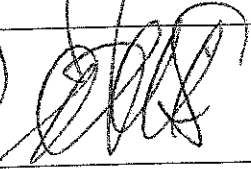
1. Department of Correctional Services' circular S5/5/2 dated 9 October 2015 and circular 5/5/2 dated 6 January 2016 are withdrawn, retrospectively.
2. All eligible employees who were short paid on their standard and special danger allowance or who were not paid the standard and special danger allowances during the transitional period will be paid the standard and special danger allowances on or before 15 June 2016.
3. From May 2016 all eligible employees will receive the standard and special danger allowances on the day that the employee receives his/her salary.

P.A.
T.M. JEM


4. Parties to this agreement herewith consent that this settlement agreement be made an arbitration award in terms of section 142A of the Labour Relations Act 66 of 1995, as amended.

THIS DONE AND SIGNED AT CENTURION OF THIS 1 DAY
 OF APRIL 2016

ON BEHALF OF THE RESPONDENTS

	Name	Signature
DEPARTMENT OF CORRECTIONAL SERVICES	MOFOKENG P.A.	
DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION	THEMBERIKE M. SIKO	

ON BEHALF OF TRADE UNION PARTIES

Trade Unions	Name	Signature
POPCRU	nkosinathi Mabunda	
PSA		

T.M.
 P.A.
 Siko